



Vicki Fuller
Board Member

Throughout her high achieving career, Vicki has served in a progression of leadership roles with expanding scope and accountability, including serving on the board of directors, board of trustees and key committees for eight for-profit companies; as Chief Investment Officer (CIO) of a \$207B public pension fund (New York State Common Retirement Fund); in senior management operational positions for a \$500B AUM global investment management firm; and earlier roles at Standard and Poor's and Morgan Stanley. As a driver of high impact strategic initiatives, she has been a major force in growing organizations by creating innovative institutional investment strategies/processes; planning for an IPO; fundamentally altering enterprise philosophy and mission; integrating DEI, ESG, and sustainability initiatives; and investing in human capital programs to improve performance and morale. Of primary strategic value is the perspective she has gained on governance and risk management issues in her extensive board director roles.

From 2012 to 2018, Vicki was CIO at New York State Common Retirement Fund (NYS Common), the third largest public fund in the US with \$207B in assets, where she drove fund performance at an average rate of +8.9%, a 2.9-point premium to the Fund's target. She achieved this by creating the Fund's first mission, vision, and philosophy statements, formalizing the asset/liability and asset allocation processes, leading the Fund's first investments in opportunistic and real asset strategies, creating ESG integration and sustainability investment principles, and developing the first passive fund strategy that reduces carbon emissions. Also, critical to the Fund's performance was her ability to leverage human capital by investing in staff training/development programs, create the first formal budget for salary improvement, increase overall staffing and employ Minority and Women Business Enterprises (MWBE) managers.

Prior to NYS Common, Vicki had a 27-year career at AllianceBernstein in New York City, a global investment manager with ~\$500B assets under management. Following several promotions as well as leading product lines in taxable fixed income portfolios, bank loan, high yield, emerging debt and global high yield portfolios, Vicki's final position with the firm was Managing Director, a senior member of the institutional team accountable for business development, sales, and client service to the large public pension plan market. In this role she worked with Fund CIOs and CEOs of the firm's largest relationships or prospects to develop customized investment solutions and raised over \$1B in a variety of investment strategies. Earlier she was Assistant Vice President at Standard and Poor's Corporation, and an Investment Banking Associate at Morgan Stanley.

Throughout her career, Vicki has received numerous distinguished industry awards and been a frequent featured speaker at high profile global events, where she has had the opportunity to meet and build relationships with a wide range of business leaders and subject matter experts that impact the financial services sector.

Vicki received her MBA from the University of Chicago, her BSBA from Roosevelt University, and is a Certified Public Accountant.